Sample Board Matrix

	Existing Board Members							Profile Desired					
	First Board Member	Second Board Member	Third Board Member						Profile Desired One	Profile Desired Two	Profile Desired Three		
Passionate about the mission													
Willing to dedicate time needed													
Actively participates on the board													
Willing to take leadership role/function													
Serve as an ambassador to raise awareness of our work													
Good personality fit													
Fundraising	Fundraising												
Willing to make a personal financial contribution													
Willing to fundraise from individuals													
Willing to fundraise from foundations/corporations/government													
Willing to seek out and/or provide													
pro-bono support													
Skills/Experience													
Academia													
Advocacy													
Board Development													

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Style											
Communicator											
Consensus-Builder											
Strategist											
Visionary											
Race/Ethnicity											
African-American/Black											
Caucasian/White											
Hispanic, Latino or Spanish origin											
East Asian or Asian American											
South Asian or Indian American											
Middle Eastern or North African											
Other											
Gender											
Male											
Female											
Non-Binary											
Age											
20-29											
30-39											
40-49											
50-59											
60 +											
LGBTQ?											
Yes											
No											

Board Development Assets Inventory

Sample Area's of Representation/Expertise	Currently Adequate	Critical Need	Desirable	Suggested Nominees/ Strategies
Gender				
Age				
Race/Ethnicity				
Geographic Areas				
Employment Sectors				
Expertise/Profession				
Resource Access/ Influence/Consumer				
Other				